

A special meeting of the Town Board of the Town of Barrington, County of Yates and State of New York was held at the Town Hall, 4424 Bath Road, Penn Yan on March 25<sup>th</sup>, 2013.

|               |                    |                             |
|---------------|--------------------|-----------------------------|
| Present:      | Fred Wright        | Town Supervisor             |
|               | Nate Olney         | Deputy Supervisor           |
|               | Ken Christensen    | Assistant Deputy Supervisor |
|               | Bruce Castner      | Councilman                  |
|               | Steve Wheeler      | Highway Superintendent      |
|               | Joy L. C. Perry    | Town Clerk                  |
| Absent:       | Calvin Crosby      | Councilman                  |
| Also Present: | Frederick Cratsley | Highway Hourly Employee     |
|               | Michael Maynard    | Teamsters Local 118         |
|               | Paul Markwitz      | Teamsters Local 118         |
|               | John Christensen   | Chronicle Express           |

Supervisor Wright called the Town Board meeting to order at 2:20 pm.

Paul Markwitz from the Teamster's Local 118 explained that they sent a letter to Supervisor Wright requesting recognition that they are the Exclusive Bargaining Representatives on behalf of the highway employees and that they have secured a majority of interest amongst the Barrington highway department employees. He explained the Taylor Law to the Board. Markwitz explained that the Board may choose to voluntarily recognize the union or not. If the Board chooses not to recognize the Union then it goes to PERB and they authenticate the names, call the Board to make sure that they are indeed Barrington Employees, etc.

Markwitz stated that some agencies choose to acknowledge them. Some choose to not voluntarily acknowledge them and some ask for some time to discuss it with others. He stated that the overall outcome will be the same. He let the Board know that the Union has to give the Board thirty days to respond.

Supervisor Wright requested time to think about it and discuss it over, especially since one of the Board Members was absent today.

Highway Employee Cratsley asked how much time they are asking for. Wright stated a week to ten days. Cratsley asked which they wanted "a week or ten days". Olney said "whatever it takes". Cratsley said "well, if it's going to be that way then I will just ask Paul to send it off to PERB then". Olney said that they will ask for ten days then. Markwitz stated that ten days is very fair.

Christensen explained why they are asking for some time to discuss it while it was received while the Supervisor was out of town. Christensen asked if all of the Highway

Employees signed the contract. Markwitz said that he will say that it is the “incredible vast majority”.

Markwitz stated that it is a collective bargaining process. He explained the process if an Employee doesn't want to be represented by the Union.

Castner asked Cratsley if Dundee went union. Christensen wanted to point out that Cratsley is here as a Highway Employee and not the Mayor of Dundee. He said that he just wanted to make sure that it stays separate.

Markwitz let the Board know that they are here to work together. Wright questioned whether they had their own health insurance options. Markwitz named many things they had to choose from.

Maynard described a relationship the union has with another town that he deals with. He explained that they work very well together. He even shared that they helped the Town save a lot of money on health insurance. Maynard stated that they are not the “big bullies” of the forties and fifties. He further stated that they understand the tax cap and CHIPS money, etc.

Christensen wanted to know if they had a document that outlines some of this stuff. They will send the Board something.

The meeting adjourned at 2:52 pm.

*Respectfully Submitted,*

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*Joy L. C. Perry, Town Clerk*